- 1 - 11cv2953 DMS (WMc)

II. IN CAMERA REVIEW

A. Privileges

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Plaintiff's civil rights action arises under 42 U.S.C. 1983, a federal statute. Because Plaintiff's federal rights may be impacted by Defendant's assertions of privilege, it is well established that the existence of any claimed privilege is governed by principles of federal common law. United States v. Zolin, 491 U.S. 554 (1989); see also Kelly v. City of San Jose, 114 F.R.D. 653, 656 (N.D. Cal. 1987) ("It obviously would make no sense to permit state law to determine what evidence is discoverable in cases brought pursuant to federal statutes whose central purpose is to protect citizens from abuses of power by state or local authorities. If state law controlled, state authorities could effectively insulate themselves from constitutional norms simply by developing privilege doctrines that made it virtually impossible for plaintiffs to develop the kind of information they need to prosecute their federal claims.") Aside from a privacy objection, Defendant's privilege log cites to state privileges. However, as explained above, "only federal common law governs the adjudication of federal rights." Leon v. County of San Diego, 202 F.R.D. 631, 636 (S.D. Cal. 2001) (emphasis added) (citing Taylor v. Los Angeles Police Dept. 1999 WL 33101661, *3 n. 1 (C.D. Cal. Nov. 10, 1999) ("The so-called privileges raised by Defendants under various provisions of the California Evidence and Penal Codes are not federal evidentiary privileges and do not warrant discussion.") Accordingly, the Court denies Defendant's objections based on state evidentiary privileges.

Federal courts generally recognize a right of privacy that can be raised in response to discovery requests. *Johnson ex rel Johnson v. Thompson*, 971 F.2d 1487, 1497 (10th Cir. 1992) (denying discovery of names of participants in a medical study due to privacy interests of the individual participants). The party whose privacy is affected may object or seek a protective order. *Laxalt v. McClatchy*, 809 F.2d 885, 889 (D.C. Cir. 1987). Resolution of a privacy objection requires a balancing of the need for the particular information against the privacy right asserted. *Cook v. Yellow Freight System, Inc.*, 132 F.R.D. 548, 550-551 (E.D. Cal. 1990) (balancing targeted individual's right of privacy against public's need for discovery in employment discrimination case.) After review of the various course outlines and training

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¹ The document numbers and page numbers cited herein refer to those assigned by the Case Management/Electronic Case Filing (CM/ECF) system.

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certificates lodged with chambers, the Court finds the documents do not contain the type of privileged personal information that would typically be present in personnel records.

Accordingly, Plaintiff's need for information on training Defendant received outweighs Defendant's claim of privacy. Defendant's privacy objection is overruled.

B. Relevance

Under Federal Rules of Civil Procedure, parties may obtain discovery of material that is (1) "not privileged" and (2) "relevant to the subject matter involved in the pending action." Fed. R. Civ. P. 26(b)(1). Moreover, "[t]he information sought need not be admissible at the trial if the information sought appears reasonably calculated to lead to the discovery of admissible evidence." *Id.*

A relevant matter is "any matter that bears on, or that reasonably could lead to other matters that could bear on, any issue that is or may be in the case." *Soto v. City of Concord*, 162 F.R.D. 603, 617 (N.D. Cal. 1995) (quoting *Oppenheimer Fund, Inc. v. Sanders*, 437 U.S. 340, 351 (1978).) Items typically found in personnel files, such as records concerning training and performance, have been held to be relevant on the issues of credibility, notice to the employer, ratification by the employer, motive of the officers and malicious intent. *See Soto v. City of Concord*, 162 F.R.D. at 613 (citing *Hampton v. City of San Diego*, 147 F.R.D. 227, 229 (S.D. Cal. 1993).

Here, Plaintiff alleges correctional officers used excessive force in violation of the Eighth Amendment during an attempt to administer medications, which resulted in the use of pepper spray and a taser gun against him. [ECF No. 1 at pp.12-13.]¹ After a careful review of the disputed documents, the Court finds many of the course outlines and training certificates that have been withheld bear on what Officer Miedecke may have learned or knew about applying force in a good-faith effort to maintain discipline versus the use of force maliciously to cause harm.

Accordingly, the Court ORDERS the following course outlines and training certificates to be 1 2 produced in full: 3 EM 000001-000004 EM 000005 4 5 EM 000006 EM 000010 6 7 EM 000011-16 8 EM 000017 9 III. DISCLOSURE SHALL OCCUR SUBJECT TO PROTECTIVE ORDER 10 Courts have fulfilled a plaintiff's need for discovery while protecting a defendant's privacy 11 by ordering the production of documents subject to a protective order limiting the access to the 12 material at issue to plaintiff, his counsel and those experts who require such information to formulate 13 an opinion. Soto v. City of Concord, 162 F.R.D. 603, 617 (N.D. Cal. 1995.) 14 The Court finds that a protective order will serve the interests of both parties in facilitating 15 discovery and yet protecting the privacy of the parties involved. Therefore, the Court orders the 16 parties to enter into a protective order governing the documents the Court has ordered to be disclosed. 17 Defendant's counsel shall prepare a proposed protective order and provide it to Plaintiff. Once the 18 proposed protective order has been signed by both parties, Defendant's counsel shall lodge the order 19 with Judge McCurines's chambers no later than August 27, 2012. Service of the documents ordered 20 disclosed shall occur within ten (10) calendar days after the Court signs the protective order. All 21 documents produced must be bates-stamped. Every page of every document must have a number. 22 IV. CONCLUSION AND ORDER 23 In accordance with the Court's findings expressed above, Defendant is ordered to produce 24 the documents identified above **pursuant to protective order**: 25 IT IS SO ORDERED. DATED: July 30, 2012 26 Milwine 27 Hon. William McCurine, Jr. 28 U.S. Magistrate Judge, U.S. District Court